

2025-2026 Pleasant Hill R-III Non-Exempt Compensation Schedule											
STEP	1	2	3	4	5	6	7	8	9	10	STEP
1	\$14.86	\$16.65	\$17.16	\$17.42	\$18.44	\$19.98	\$21.26	\$23.31	\$23.82	\$26.64	1
2	\$15.12	\$16.95	\$17.47	\$17.73	\$18.77	\$20.34	\$21.64	\$23.72	\$24.24	\$27.11	2
3	\$15.39	\$17.25	\$17.78	\$18.05	\$19.10	\$20.70	\$22.02	\$24.15	\$24.68	\$27.60	3
4	\$15.67	\$17.56	\$18.09	\$18.37	\$19.44	\$21.07	\$22.42	\$24.58	\$25.11	\$28.09	4
5	\$15.95	\$17.87	\$18.41	\$18.69	\$19.79	\$21.44	\$22.81	\$25.01	\$25.56	\$28.59	5
6	\$16.23	\$18.19	\$18.74	\$19.03	\$20.14	\$21.82	\$23.22	\$25.46	\$26.02	\$29.10	6
7	\$16.52	\$18.51	\$19.08	\$19.37	\$20.50	\$22.21	\$23.63	\$25.91	\$26.48	\$29.61	7
8	\$16.81	\$18.84	\$19.42	\$19.71	\$20.86	\$22.61	\$24.05	\$26.37	\$26.95	\$30.14	8
9	\$17.11	\$19.17	\$19.76	\$20.06	\$21.24	\$23.01	\$24.48	\$26.84	\$27.43	\$30.68	9
10	\$17.42	\$19.52	\$20.11	\$20.42	\$21.61	\$23.42	\$24.92	\$27.32	\$27.92	\$31.22	10
11	\$17.73	\$19.86	\$20.47	\$20.78	\$22.00	\$23.84	\$25.36	\$27.81	\$28.42	\$31.78	11
12	\$18.04	\$20.22	\$20.84	\$21.15	\$22.39	\$24.26	\$25.81	\$28.30	\$28.92	\$32.35	12
13	\$18.36	\$20.58	\$21.21	\$21.53	\$22.79	\$24.69	\$26.27	\$28.81	\$29.44	\$32.92	13
14	\$18.69	\$20.94	\$21.58	\$21.91	\$23.19	\$25.13	\$26.74	\$29.32	\$29.96	\$33.51	14
15	\$19.02	\$21.32	\$21.97	\$22.30	\$23.61	\$25.58	\$27.22	\$29.84	\$30.49	\$34.10	15
16	\$19.36	\$21.69	\$22.36	\$22.70	\$24.03	\$26.03	\$27.70	\$30.37	\$31.04	\$34.71	16
17	\$19.71	\$22.08	\$22.76	\$23.10	\$24.45	\$26.50	\$28.19	\$30.91	\$31.59	\$35.33	17
18	\$20.06	\$22.47	\$23.16	\$23.51	\$24.89	\$26.97	\$28.70	\$31.46	\$32.15	\$35.96	18
19	\$20.41	\$22.87	\$23.57	\$23.93	\$25.33	\$27.45	\$29.21	\$32.02	\$32.72	\$36.60	19
20	\$20.78	\$23.28	\$23.99	\$24.36	\$25.78	\$27.94	\$29.73	\$32.59	\$33.31	\$37.25	20
21	\$21.15	\$23.70	\$24.42	\$24.79	\$26.24	\$28.43	\$30.26	\$33.17	\$33.90	\$37.91	21
22	\$21.52	\$24.12	\$24.86	\$25.23	\$26.71	\$28.94	\$30.79	\$33.76	\$34.50	\$38.59	22
23	\$21.91	\$24.55	\$25.30	\$25.68	\$27.19	\$29.46	\$31.34	\$34.37	\$35.12	\$39.27	23
24	\$22.30	\$24.98	\$25.75	\$26.14	\$27.67	\$29.98	\$31.90	\$34.98	\$35.74	\$39.97	24
25	\$22.69	\$25.43	\$26.21	\$26.60	\$28.16	\$30.51	\$32.47	\$35.60	\$36.38	\$40.68	25
26	\$23.10	\$25.88	\$26.67	\$27.08	\$28.66	\$31.06	\$33.05	\$36.23	\$37.03	\$41.41	26
27	\$23.51	\$26.34	\$27.15	\$27.56	\$29.17	\$31.61	\$33.63	\$36.88	\$37.68	\$42.15	27
28	\$23.93	\$26.81	\$27.63	\$28.05	\$29.69	\$32.17	\$34.23	\$37.53	\$38.36	\$42.90	28
29	\$24.35	\$27.29	\$28.12	\$28.55	\$30.22	\$32.74	\$34.84	\$38.20	\$39.04	\$43.66	29
30	\$24.79	\$27.77	\$28.62	\$29.06	\$30.76	\$33.33	\$35.46	\$38.88	\$39.73	\$44.44	30
1	Custodians (\$1.00/hr for Lead)/Daycare; Cafe/Building Support										
2	Para-Professionals Level I										
3	Asst. Daycare Dir./Admin. Asst. I*					*Admin Asst. I: Building; 504; Counseling; AD					
4	Desktop Tech./Accompanist; Para-Professionals Level II										
5	Non-Cert. Full-Time Building Substitutes										
6	Admin. Asst. II** /Maint.; Para-Professionals Level III					**Admin. Asst.. II: District; Single-School					
7	LPN										
8	RN/PAT (\$0.75/hr for Lead for both RN/PAT)										
8	Daycare Director										
9	Admin. Asst. III***					***Admin. Asst. III: District Business/HR/SPED					
10	HVAC										